

Consolidated Income Statement

for the year ended 31 December 2007

	Notes	Group	
		Year ended 2007 £m	Year ended 2006 £m
Continuing operations			
Revenue	5	650.5	517.6
Less:			
Employee benefits expense	9	(382.3)	(306.1)
Depreciation	6	(6.2)	(5.6)
Amortisation of intangibles and impairment of goodwill and available-for-sale investments	6	(5.7)	(2.4)
Other operating expenses		(174.3)	(129.2)
Other income	6	0.7	0.8
Profit on disposal of subsidiary, associate, joint ventures and available-for-sale investments	6	0.7	5.1
Operating profit	5 & 6	83.4	80.2
Finance income	11	4.5	4.8
Finance costs	11	(2.4)	(1.1)
		2.1	3.7
Share of post tax profit from associates and joint ventures	18(a)	0.4	0.5
Profit before income tax		85.9	84.4
Income tax expense	12	(28.0)	(25.6)
Profit for the year from continuing operations		57.9	58.8
Discontinued operations			
Profit for the year from discontinued operations	8	–	0.3
Profit after income tax		57.9	59.1
Attributable to:			
Equity shareholders of the Company		55.3	57.7
Minority interest		2.6	1.4
		57.9	59.1
Earnings per share			
From continuing and discontinued operations			
Basic earnings per share	14(a)	45.5p	46.3p
Diluted earnings per share	14(a)	44.3p	44.2p
From continuing operations			
Basic earnings per share	14(a)	45.5p	46.0p
Diluted earnings per share	14(a)	44.3p	44.0p
Underlying earnings per share			
From continuing and discontinued operations			
Basic earnings per share	14(b)	46.1p	41.1p
Diluted earnings per share	14(b)	44.9p	39.2p
From continuing operations			
Basic earnings per share	14(b)	46.1p	40.8p
Diluted earnings per share	14(b)	44.9p	39.0p