

Balance Sheets

at 31 December 2007

	Notes	Group		Company	
		31 December 2007 £m	31 December 2006 £m	31 December 2007 £m	31 December 2006 £m
Assets: Non-current assets					
Property, plant and equipment	17	21.7	16.5	1.6	2.3
Goodwill	15	138.7	99.9	–	–
Intangible assets	16	21.8	19.1	0.4	0.2
Investments in subsidiaries	18(c)	–	–	129.4	95.0
Investments in associates and joint ventures	18(a)	8.9	5.6	–	–
Deferred income tax assets	19	12.9	20.6	1.4	1.2
Available-for-sale investments	18(b)	21.6	8.8	–	–
Financial assets at fair value through profit or loss	25	1.5	1.5	–	–
Derivative financial instruments	25	0.2	–	0.2	–
		227.3	172.0	133.0	98.7
Assets: Current assets					
Work in progress		3.2	3.2	–	–
Trade and other receivables	20	196.1	163.9	11.1	17.9
Derivative financial instruments	25	0.3	–	0.3	–
Cash and cash equivalents	21	110.7	124.1	26.8	58.9
		310.3	291.2	38.2	76.8
Liabilities: Current liabilities					
Borrowings	24	10.7	7.3	16.3	4.1
Derivative financial instruments	25	–	0.2	–	0.2
Trade and other payables	22(a)	234.3	191.8	20.8	52.5
Current income tax liabilities	22(b)	11.6	10.3	–	–
Employee benefit obligations	26(b)	2.7	3.0	–	–
Provisions for other liabilities and charges	26(a)	2.2	1.5	1.6	1.2
		261.5	214.1	38.7	58.0
Net current assets		48.8	77.1	(0.5)	18.8
Total assets less current liabilities		276.1	249.1	132.5	117.5
Liabilities: Non-current liabilities					
Borrowings	24	22.5	12.0	15.1	–
Derivative financial instruments	25	0.2	0.3	0.2	0.3
Trade and other payables	23	12.0	2.0	4.5	–
Retirement and employee benefit obligations	10 & 26(b)	13.8	19.0	0.5	0.8
Provisions for other liabilities and charges	26(a)	1.8	1.6	–	–
Deferred income tax liabilities	19	2.2	1.4	–	–
		52.5	36.3	20.3	1.1
Net assets		223.6	212.8	112.2	116.4
Equity: Capital and reserves attributable to equity holders of the Company					
Share capital	27	3.3	3.4	3.3	3.4
Share premium	29	83.0	82.4	83.0	82.4
Other reserves	29	3.9	(1.8)	3.3	3.2
Retained earnings	29	127.5	124.5	22.6	27.4
		217.7	208.5	112.2	116.4
Minority interest	29	5.9	4.3	–	–
Total equity	29	223.6	212.8	112.2	116.4

Approved by the Board of Directors on 11 March 2008 and signed on its behalf by

A J Adams
A M Dearsley